

**GOVERNMENT OF JAMMU AND KASHMIR**  
**HEALTH AND MEDICAL EDUCATION DEPARTMENT**  
**Civil Secretariat, Jammu/Srinagar**

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**NOTIFICATION**  
**Srinagar, the 13<sup>th</sup> of July, 2022**

**S.O. 334** .-In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Lieutenant Governor hereby makes the following rules; namely:-

**1. Short title and commencement:-** (1) These rules may be called the Jammu and Kashmir Health and Family Welfare (Subordinate) Services Recruitment Rules, 2022.

(2) They shall come into force from the date of their publication in the Official Gazette.

**2. Definitions:-** (1) In these rules, unless the context otherwise requires:-

a) "**Administrative Department**" means the Health and Medical Education Department;

b) "**Board**" means the Jammu and Kashmir Service Selection Board;

c) "**Cadre**" means the cadre of the service;

d) "**Government**" means the Government of Jammu and Kashmir;

e) "**Head of the Department**" means the Head of Department holding the Administrative control of the service;

f) "**Member of the Service**" means a person appointed to a post in the Service under the provisions of these rules;

g) "**Post**" means a permanent post carrying a definite time scale sanctioned by the competent authority;

- h) **"Rules"** means the Jammu and Kashmir Health and Family Welfare (Subordinate) Service Recruitment Rules, 2022;
- i) **"Schedule"** means the Schedule annexed to these rules;
- j) **"Service"** means the Jammu and Kashmir Government Health and Family Welfare (Subordinate) Service;
- k) **"Union Territory"** means the Union Territory of Jammu and Kashmir;

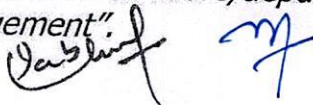
(2) **Words and expressions** used in these rules but not defined, shall have the same meaning as are assigned to them respectively in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956/Jammu and Kashmir Civil Service Regulations, 1956, as the case may be.

**3. Constitution of service:- (1)** From the date of commencement of these rules, there shall be constituted the "Jammu and Kashmir, Health and Family Welfare (Subordinate) Services".

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in a substantive capacity any post in the cadre of the service:

Provided that for the purposes of initial constitution of service, the person holding any post in a substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

**Explanation:** "The word "holding" means a person holding a post included in the cadre of the Jammu and Kashmir Health and Family Welfare Department (Subordinate) Service in its sanctioned scale of pay on regular basis under order of the competent authority and will not cover the person holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop-gap arrangement".



**4. Strength and composition of the Service:-** (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall at the initial constitution of the service under these rules, be such as specified in Schedule -I annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time.

(2) The Government may, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.

**5. Qualification and Method of Recruitment:-** (1) No person shall be eligible for appointment or promotion to any post in any class or category or grade in the service unless he/she possesses the qualification as laid down in Schedule-II and fulfils other requirements of recruitment as provided in the rules and orders for time being in force.

(2) First appointment to a service or class may be made:-

- (a) by direct recruitment; or
- (b) by promotion or by transfer from another service of class; or
- (c) partly by (a) and partly by (b) in the ratio and in the manner mentioned against each posts in Schedule-II:

Provided that all the posts under direct recruitment shall be filled through the Board as per the rules/orders of the Government issued for the purpose.

Provided that all the posts to be filled by promotion/transfer shall be filled through Departmental Promotion Committee/Board unless any post/category of posts is exempted from the purview of the Board.

(3) The Department shall refer vacancies in the direct/promotion quota to the Board and Departmental Promotion Committee as the case may be, in terms of SRO 166 dated 14.06.2005.

**6. Probation:-** (1) Probation of persons appointed to the service, by direct recruitment shall be regulated in terms of the Jammu and Kashmir Probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 and in all other cases under the Provisions of J&K Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The pay of a person appointed to the service under these rules through direct recruitment shall be regularized as per the provisions of J&K Probationer (Conditions of Service, Pay and Allowance) and Fixation of Tenure Rules, 2020 and in all other cases under J&K Civil Service Regulations 1956.

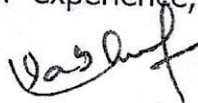
**7. Reservation in appointments:-** While making appointments either by direct recruitment or by promotion, reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Caste / Scheduled Tribes/ Backward Classes or any other category or Class of persons under the provisions of the Jammu and Kashmir Reservation Act, 2004 and the rules made thereunder.

**8. Training and Departmental Examinations:** - Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass such departmental examination during the period of probation as the Government may prescribe from time to time:

Provided that the Government may exempt either wholly or partly from such training or departmental examination persons, who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

**9. Eligibility of Government Servants for Direct Recruitment:** - A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servant shall be as provided in the general rules:

Provided that in the case of a post which requires a higher degree of specialization and or experience, the Government may prescribe higher age limit.



**10. Maintenance of Seniority Lists:-** Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up to date and final seniority list of the members of the service

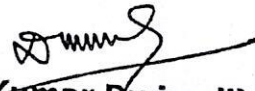


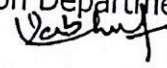
**11. Residuary matters:-** With regard to matters not specifically covered by these rules, the members of the service shall be governed by the Rules/ regulations and orders applicable to the Union Territory Civil Services in general.

**12. Interpretation:-** If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

**13. Repeal and Savings:-** (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Lieutenant Governor.

  
(Manoj Kumar Dwivedi) IAS  
Principal Secretary to the Government,  
Health and Medical Education Department.  
  
  


No. HD-NG-J/30/2021-02  
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Dated: 13.07.2022

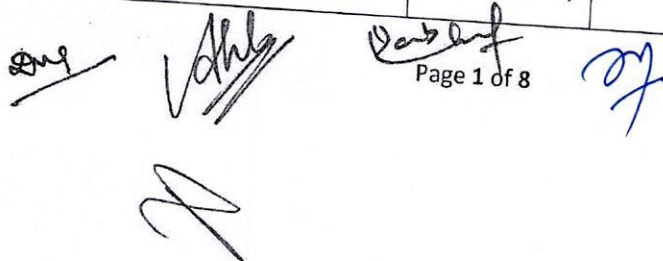
1. All Financial Commissioners (Additional Chief Secretaries).
2. All Principal Secretaries/Principal Secretary to the Hon'ble Lieutenant Governor.
3. All Administrative Secretaries.
4. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
5. All HoDs of Health and Medical Education Department.
6. Director Archives, Archeology and Museums, J&K.
7. Director Information, J&K.
8. OSD to Advisor(B) to the Hon'ble Lieutenant Governor.

9. Secretary, Jammu and Kashmir Services Selection Board.
10. General Manager, Government Press, Jammu/Srinagar.
11. Private Secretary to the Worthy Chief Secretary, J&K.
12. Private Secretary to the Principal Secretary to the Government, H&ME Department.
13. Incharge Website, H&ME Department.

**Jammu and Kashmir Health and Family Welfare  
(Subordinate) Service Recruitment Rules, 2022**

**Schedule-I**

S.No	Name of the post	Level/Pay Structure	Cadre	Total number of posts
1.	Section Officer	Level -7 (44900-142400)	Divisional	35
2.	Senior Stenographer	Level -7 (44900-142400)	Divisional	03
3.	Assistant Accounts Officer	Level -7 (44900-142400)	Divisional	11
4.	Statistical Officer	Level -7 (44900-142400)	Divisional	28
5.	Accountant	Level-6B (35600-112800)	Divisional	37
6.	Head Assistant	Level-6B (35600-112800)	Divisional	70
7.	Junior Stenographer	Level-6B (35600-112800)	Divisional	10
8.	Statistical Assistant	Level-6B (35600-112800)	Divisional	77
9.	Accounts Assistant	Level-5 (29200-92300)	Divisional	72
10.	Senior Assistant	Level-5 (29200-92300)	Divisional	594
11.	Steno Typist	Level-5 (29200-92300)	Divisional	10
12.	Junior Statistical Assistant	Level-5 (29200-92300)	Divisional	14
13.	Junior Assistant	Level-4 (25500-81100)	District	514
14.	Tehvildar	Level-2 (19900-63200)	District	33
15.	Cashier	Level-4 (25500-81100)	District	01
16.	Store keeper	Level-4 (25500-81100)	District	09
17.	Daftari	Level-2 (19900-63200)	District	01
18.	Gestener Assistant	Level-2 (19900-63200)	District	03
19.	Jamadar	SL-2 (15900-50400)	District	03
20.	Gestener Attendant	SL-1 (14800-47100)	District	01
21.	Matron	Level-6F (40800-129200)	Divisional	09
22.	Nursing Supervisor (Health)/Sister Tutor (FW)	Level-6E (35900-113500)	Divisional	44
23.	Assistant Matron	Level-6E (35900-113500)	Divisional	02
24.	Senior Staff Nurse	Level-6 (35400-112400)	Divisional	152
25.	Lady Health Visitor (LHV)	Level-6 (35400-112400)	Divisional	529


  
 Page 1 of 8

26.	Jr. Staff Nurse (Male / Female)	Level-4 (25500-81100)	District	1193
27.	FMPHW/ANM	Level-2 (19900-63200)	District	2786
28.	Head Laboratory Technician	Level-6E (35900-113500)	Divisional	49
29.	Supervisory Laboratory Technician	Level-6D (35800-113200)	Divisional	117
30.	Senior Laboratory Technician	Level-6 (35400-112400)	Divisional	147
31.	Blood Bank Technician	Level-6 (35400-112400)	Divisional	26
32.	Microscopist	Level-4 (25500-81100)	District	06
33.	Junior Laboratory Technician	Level-4 (25500-81100)	District	429
34.	Head Dental Technician	Level-6E (35900-113500)	Divisional	25
35.	Supervisory Dental Tech	Level-6D (35800-113200)	Divisional	59
36.	Senior Dental Technician	Level-6 (35400-112400)	Divisional	67
37.	Junior Dental Technician	Level-4 (25500-81100)	District	553
38.	Head X-Ray Technician	Level-6E (35900-113500)	Divisional	24
39.	Supervisory X-Ray Tech	Level-6D (35800-113200)	Divisional	57
40.	Senior X-Ray Technician	Level-6 (35400-112400)	Divisional	83
41.	ECG Technician	Level-6 (35400-112400)	Divisional	27
42.	Radiographer	Level-6 (35400-112400)	Divisional	13
43.	Junior X-Ray Technician	Level-4 (25500-81100)	District	251
44.	Head Ophthalmic Technician	Level-6E (35900-113500)	Divisional	13
45.	Supervisory Ophthalmic Technician	Level-6D (35800-113200)	Divisional	26
46.	Senior Ophthalmic Technician	Level-6 (35400-112400)	Divisional	61
47.	Refregionst	Level-4 (25500-81100)	District	02
48.	Junior Ophthalmic Technician	Level-4 (25500-81100)	District	78
49.	Sanitary Inspector	Level-6D (35800-113200)	Divisional	99
50.	Mufasil Sanitation Worker	Level-6 (35400-112400)	Divisional	01
51.	Field Assistant	Level-2 (19900-63200)	District	03
52.	Head Theatre Technician	Level-6E (35900-113500)	Divisional	08
53.	Supervisory Theatre Technician	Level-6D (35800-113200)	Divisional	25
54.	Senior Theatre Technician	Level-6 (35400-112400)	Divisional	43
55.	Junior Theatre Technician	Level-4 (25500-81100)	District	123
56.	Junior Anaesthesia	Level-4	District	64



57.	Assistant Audio Visual Officer	(25500-81100) Level-6E (35900-113500)	Divisional	02
58.	Calligrapher	Level-6 (35400-112400)	Divisional	01
59.	Projectionist-Cum- Photographer	Level-4 (25500-81100)	Divisional	02
60.	Artiest Cum- Photographer	Level-4 (25500-81100)	Divisional	01
61.	Screen Technician	Level-2 (19900-63200)	District	02
62.	Health Education Officer	Level-6F (40800-129200)	Divisional	01
63.	Community Health Officer	Level-6F (40800-129200)	Divisional	373
64.	Leprosy Surveillance Officer/ Surveillance Officer /Zonal Leprosy Officer	Level-6F (40800-129200)	Divisional	03
65.	Para Medical Supervisor	Level-6E (35900-113500)	Divisional	02
66.	Non-Medical Supervisor	Level-6 (35400-112400)	Divisional	04
67.	District Para Medical Supervisor.	Level-6 (35400-112400)	Divisional	03
68.	Senior Para Medical Assistant	Level-6 (35400-112400)	Divisional	06
69.	Health Educator	Level-6 (35400-112400)	Divisional	298
70.	Health Supervisor	Level-6 (35400-112400)	Divisional	01
71.	Senior Health Inspector	Level-6 (35400-112400)	Divisional	07
72.	Technical Officer Teacher	Level-6 (35400-112400)	Divisional	01
73.	Field Supervisor	Level-4 (25500-81100)	District	01
74.	Jr. Health Inspector (All disciplines)	Level-4 (25500-81100)	Divisional	223
75.	Para Medical Assistant	Level-4 (25500-81100)	District	107
76.	Public Health Surveyor	Level-4 (25500-81100)	Divisional	02
77.	Basic Health Worker	Level-2 (19900-63200)	District	504
78.	Superior Field Worker	Level-2 (19900-63200)	District	24
79.	Male MPHWS	Level-2 (19900-63200)	District	410
80.	Surveyor	Level-2 (19900-63200)	Divisional	01
81.	Chest Carrier	SL-1 (14800-47100)	District	24
82.	Field Worker	SL-1 (14800-47100)	District	281
83.	Boiler Mechanic	SL-1 (14800-47100)	District	02
84.	Boiler Attendant	SL-1 (14800-47100)	District	02
85.	BCG Surveillance Officer (T.B)	Level-6F (40800-129200)	Divisional	06

86.	Treatment Organizer	Level-6D (35800-113200)	Divisional	10
87.	TB Health Visitor	Level-6 (35400-112400)	Divisional	18
88.	BCG Team Leader.	Level-6 (35400-112400)	Divisional	09
89.	TB Health Inspector	Level-4 (25500-81100)	Divisional	03
90.	BCG Technician	Level-2 (19900-63200)	District	40
91.	BCG Orderly	SL-1 (14800-47100)	District	02
92.	District Malaria Officer	Level-6F (40800-129200)	Divisional	06
93.	Assistant Entomologist	Level-6E (35900-113500)	Divisional	02
94.	Anti Malaria Officer	Level-6E (35900-113500)	Divisional	01
95.	Malaria Inspector	Level-6 (35400-112400)	Divisional	42
96.	Camp Coordinator	Level-4 (25500-81100)	District	02
97.	Field Worker (Malaria)	SL-1 (14800-47100)	District	51
98.	Electric Medical Maintenance Technician	Level-7 (44900-142400)	Divisional	01
99.	Health Medical Equipment Supervisor	Level-7 (44900-142400)	Divisional	01
100.	Health Equipment Supervisor/ Service Engineer	Level-6G (42300-134300)	Divisional	04
101.	Senior Audio Visual Technician	Level-6F (40800-129200)	Divisional	01
102.	Audio Visual Technician	Level-6E (35900-113500)	Divisional	01
103.	Electric Maintenance Technician	Level-6 (35400-112400)	Divisional	01
104.	Electric Foreman	Level-6 (35400-112400)	Divisional	02
105.	Mechanic	Level-6 (35400-112400)	Divisional	01
106.	Refrigerator Mechanic	Level-4 (25500-81100)	Divisional	22
107.	Welder	Level-4 (25500-81100)	District	01
108.	Plumber	Level-4 (25500-81100)	District	25
109.	Electrician	Level-4 (25500-81100)	Divisional/ District	97
110.	Fitter	Level-2 (19900-63200)	Divisional	10
111.	Semi Skilled Worker	Level-2 (19900-63200)	District	02
112.	Generator Operator	Level-2 (19900-63200)	District	16
113.	Turner	Level-2 (19900-63200)	District	01
114.	Lineman	SL-2 (15900-50400)	District	01
115.	Generator Boy	SL-1	District	04

116.	Head Pharmacist	(14800-47100) Level-6E (35900-113500)	Divisional	196
117.	Supervisory Pharmacist	Level-6D (35800-113200)	Divisional	492
118.	Senior Pharmacist	Level-6 (35400-112400)	Divisional	532
119.	Drug Storekeeper	Level-4 (25500-81100)	Divisional	01
120.	Jr. Pharmacist	Level-4 (25500-81100)	District	1520
121.	Health & Family Welfare Assistant	Level-4 (25500-81100)	District	22
122.	Dresser	Level-4 (25500-81100)	District	09
123.	General Storekeeper	Level-4 (25500-81100)	Divisional	13
124.	Telephone Operator	Level-4 (25500-81100)	District	02
125.	Medical Record Technician	Level-4 (25500-81100)	Divisional	16
126.	ABG Analyzer	Level-4 (25500-81100)	Divisional	01
127.	Senior Dhobi	Level-4 (25500-81100)	District	06
128.	Tailor	Level-2 (19900-63200)	District	05
129.	Medical Record Keeper	Level-2 (19900-63200)	District	02
130.	Carpenter	Level-2 (19900-63200)	District	05
131.	Dhobi/Junior Dhobi	Level-2 (19900-63200)	District	68
132.	Barber	Level-2 (19900-63200)	District	07
133.	Insect Collector	Level-2 (19900-63200)	District	09
134.	Steward	Level-2 (19900-63200)	District	03
135.	Head Cook	Level-2 (19900-63200)	District	01
136.	Disinfecter	SL-2 (15900-50400)	District	02
137.	Senior Nursing Orderly	SL-2 (15900-50400)	District	18
138.	Cook	SL-1 (14800-47100)	District	96
139.	Assistant Cook	SL-1 (14800-47100)	District	03
140.	Lab. Boy	SL-1 (14800-47100)	District	05
141.	X-Ray Boy	SL-1 (14800-47100)	District	08
142.	Dental Boy	SL-1 (14800-47100)	District	08
143.	Theatre Boy/ Attendant	SL-1 (14800-47100)	District	38
144.	Ward Boy	SL-1 (14800-47100)	District	57
145.	Theatre Attendant	SL-1 (14800-47100)	District	15
146.	Sanitary Jamadar	SL-1	District	02

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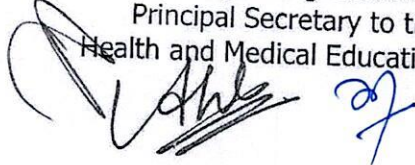

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147.	Aya	(14800-47100) SL-1	District	51
148.	Arabic Teacher	(14800-47100) SL-1	District	01
149.	Safaiwalla	(14800-47100) SL-1	District	2202
150.	Class-IV/ Nursing Orderly	(14800-47100) SL-1	District	02
151.	Nursing Attendant	(14800-47100) SL-1	District	07
152.	Orderlies	(14800-47100) SL-1	District	110
153.	Gardener	(14800-47100) SL-1	District	59
154.	Mushkees	(14800-47100) SL-1	District	10
155.	Chowkidar	(14800-47100) SL-1	District	295
156.	Literate worker	(14800-47100) SL-1	District	01
157.	Female Nursing Orderly	(14800-47100) SL-1	District	21
158.	Lab Attendant	(14800-47100) SL-1	District	04
159.	Watch and Ward	(14800-47100) SL-1	District	04
160.	Dark Room Attendant	(14800-47100) SL-1	District	04
161.	Female Attendant	(14800-47100) SL-1	District	16
162.	Peon Office Orderly	(14800-47100) SL-1	District	17
163.	Female Nursing Attendant	(14800-47100) SL-1	District	01
164.	Boatman	(14800-47100) SL-1	District	01
165.	Hall Potter	(14800-47100) SL-1	District	02
166.	Packer	(14800-47100) SL-1	District	06
167.	Chief Foreman	Level-6E (35900-113500)	Divisional	01
168.	Offset Machine Man	Level-6 (35400-112400)	Divisional	01
169.	Compositor	Level-6 (35400-112400)	Divisional	01
170.	Letter Press Machine Man	Level-6 (35400-112400)	Divisional	01
171.	Assistant Cameraman	Level-4 (25500-81100)	Divisional	01
172.	Assistant Machine Man	Level-4 (25500-81100)	Divisional	01
173.	Binder Stretcher	Level-4 (25500-81100)	District	01
174.	Developer	Level-4 (25500-81100)	Divisional	01
175.	Grainer	Level-2 (19900-63200)	District	01
176.	Foreman	Level-6D (35800-113200)	Divisional	02

177.	Chauffer	Level-6B (35600-112800)	Divisional	176
178.	Senior Mechanic	Level-6 (35400-112400)	Divisional	04
179.	Senior Driver	Level-4 (25500-81100)	Divisional	267
180.	Dent Beater	Level-4 (25500-81100)	Divisional	02
181.	Upholster	Level-4 (25500-81100)	Divisional	02
182.	Junior Mechanic	Level-4 (25500-81100)	Divisional	10
183.	Driver	Level-2 (19900-63200)	District	543
184.	Painter	Level-2 (19900-63200)	Divisional	02
185.	Cleaner	SL-2 (15900-50400)	District	19
186.	Helper	SL-1 (14800-47100)	District	61
187.	Nursing Officer ANMT School	Level-7 (44900-142400)	Divisional	07
188.	Tutor	Level-6F (40800-129200)	Divisional	15
189.	Warden	Level-6E (35900-113500)	Divisional	07
190.	Sister Tutor (Health)	Level-6 (35400-112400)	Divisional	54
191.	Public Health Nurse	Level-6 (35400-112400)	Divisional	33
192.	Cyto Technician	Level-6 (35400-112400)	Divisional	01
193.	Nursing Tutor (Health)	Level-6 (35400-112400)	Divisional	30
194.	Library Assistant	Level-2 (19900-63200)	District	04
195.	Domestic Staff	SL-1 (14800-47100)	District	56
196.	Hostel Bearer	SL-1 (14800-47100)	District	03
197.	Senior Physiotherapist	Level-7 (44900-142400)	Divisional	20
198.	Physiotherapist	Level-7 (44900-142400)	Divisional	10
199.	Junior Physiotherapist	Level-6 (35400-112400)	Divisional	81
200.	Occupational Therapist	Level-6 (35400-112400)	Divisional	01
201.	Prosthetic/ Orthotic Technician	Level-4 (25500-81100)	Divisional	01
202.	Protective Shoe	Level-4 (25500-81100)	District	01
203.	Cold Chain Officer	Level-6F (40800-129200)	Divisional	01
204.	Technical Assistant	Level-4 (25500-81100)	Divisional	01
205.	Editor	Level-6E (35900-113500)	Divisional	01
206.	District Mass Education Officer & Information Officer	Level-6E (35900-113500)	Divisional	20
207.	Extension Educator/	Level-6	Divisional	107

	Dy. Mass Education and Information Officer.	(35400-112400)		
208.	Assistant Editor	Level-6 (35400-112400)	Divisional	01
209.	Projectionist	Level-4 (25500-81100)	District	24
210.	Helper (FW Transport Unit)	SL-2 (15900-50400)	District	11
211.	Orderly/Chowkidar/ Class-IV/ Attendant	SL-1 (14800-47100)	District	46
212.	Nursing Orderly	SL-1 (14800-47100)	District	2730
213.	Attendant Class-IV	SL-1 (14800-47100)	District	39
	<b>Total</b>			<b>21767</b>

  
**(Manoj Kumar Dwivedi) IAS**  
 Principal Secretary to the Government,  
 Health and Medical Education Department.

**Jammu and Kashmir Health and Family Welfare (Subordinate)  
Service Recruitment Rules, 2022**

**Schedule-II**

Class	Category	Designation	Pay Level	Method of Recruitment.	
1-Ministerial Unit				Method of Recruitment.	Qualification
I	A	Section Officer	Level -7 (44900-142400)	100% by promotion from Class-III, Category-A having not less than three years of service in that category.	
	B	Senior Stenographer	Level -7 (44900-142400)	100% by promotion from Class-III, Category-B having not less than five years of service in that category.	
	C	Assistant Accounts Officer	Level -7 (44900-142400)	By deputation from J&K Accounts (Subordinate) service.	
	D	Statistical Officer	Level -7 (44900-142400)	By deputation from J&K Economic and Statistical (Subordinate) Service.	
II		Accountant	Level-6B (35600-112800)	By deputation from J&K Accounts (Subordinate) Service.	
III	A	Head Assistant	Level-6B (35600-112800)	<p>100% by promotion from Class-V, Category-A having at least three years service in that category and having passed Secretariat Assistant Examination.</p> <p>Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistants who have not qualified the Secretariat Assistant Examination but have crossed the age of 50 years as on 1st January of the year in which such promotions are being considered. Provided further that a Senior Assistant who has qualified the Secretariat Assistant Examination during his period of probation as Junior Assistant shall not be required to qualify the said examination again.</p>	
	B	Junior Stenographer	Level-6B (35600-112800)	100% by direct recruitment.	Graduation from any recognized University having minimum speed of 65 and 35

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					words per minute in short hand and type writing respectively.
	C	Statistical Assistant	Level-6B (35600-112800)	By deputation from J&K Economic and Statistical (Subordinate) Service.	-
IV	A	Accounts Assistant	Level-5 (29200-92300)	By deputation from J&K Accounts (Subordinate) Service.	-
V	A	Senior Assistant	Level-5 (29200-92300)	100% by promotion from Class-VI, category (A) with minimum three years service as such and shall have to undergo and qualify the J&K Secretariat Assistants Training course at the level of Junior Assistant.	
	B	Steno Typist	Level-5 (29200-92300)	100% by direct recruitment.	Graduation from any recognized University having minimum speed of 65 and 35 words per minute in short hand and type writing respectively.
	C	Junior Statistical Assistant	Level-5 (29200-92300)	By deputation from J&K Economic and Statistical (Subordinate) Service.	
VI	A	Junior Assistant/ Cashier/ Store Keeper	Level-4 (25500-81100)	i) 75% by Direct Recruitment. ii) 25% by promotion from Matriculate orderlies/Jamadars having at least three years services as such, on the recommendation of DPC, who qualify type test requiring a minimum speed of 25 words per minute in order of common seniority.  Provided that a person appointed by direct recruitment or by promotion shall undergo and qualify the Secretariat Assistants Examination/ Training during the period of probation.	Graduation from any recognized University with a knowledge of typing writing having not less than 35 words speed per minute.
VII	A	Daftari/ Tehvildar	Level-2 (19900-63200)	100% by promotion from Class-IX, Category-A having at least five years services in that category, as per preference.	



VIII	A	Gestener Assistant	Level-2 (19900-63200)	100% by promotion from Class-X, Category-A having at least five years services in that category.	
IX	A	Jamadar	SL-2 (15900-50400)	100% by promotion from orderlies having at least five years services in that category and on the basis of common seniority.	
X	A	Gestener Attendant	SL-1(14800-47100)	100% direct recruitment.	Minimum matric and maximum 10+2 from any recognized Institute.
2-Nursing Unit					
I	A	Matron	Level-6F (40800-129200)	100% by promotion from Class-II, Category-A having minimum three years of services as such through common seniority.	
II	A	Nursing Supervisor/ Assistant Matron	Level-6E (35900-113500)	100% by promotion from Class-III, Category-A having minimum three years of services as such and as per preference.	
III	A	Senior Staff Nurse	Level-6 (35400-112400)	100% by promotion from Class-IV, category-A with minimum five years of services as such.	
	B	Lady Health Visitor (LHV)	Level-6 (35400-112400)	100% by promotion from Class-V, Category-A with minimum five (05) years of services in that category and six months in service training of Lady Health Visitor from any recognised Institute.	
IV	A	Jr. Staff Nurse/Jr. Male Nurse	Level-4 (25500-81100)	<p>i) 90% by direct recruitment.</p> <p>ii) 10% by promotion from Class-V, Category-A and Class V, Category-B of Field Activity Unit, with minimum three years of service as such and having diploma in General Nursing Midwifery.</p> <p>Provided, in case no such employees of Class V, Category A and Class V, Category B of Field activity Unit are eligible for the same during the financial year, the post(s) shall be referred to the recruiting agencies for recruitment.</p>	Matric or above qualification with Science and having diploma in General Nursing Midwifery from any recognized Institute.
V	A	FMPHW/ANM	Level-2 (19900-63200)	<p>i) 90% by direct Recruitment.</p> <p>ii) 10% by promotion from Female Matriculate employees of Class IV, Category B of General Unit having (18) months diploma in FMPHW from any recognized Institute</p>	Matric or above qualification with science and Diploma in FMPHW from any recognized Institute.

				with five years of services as such through combined seniority.	
<b>3-Laboratory Unit</b>					
I	A	Head Laboratory Technician	Level-6E (35900-113500)	100% by promotion from Class-II, Category-A having minimum three years of service as such.	
II	A	Supervisory Laboratory Technician	Level-6D (35800-113200)	100% by promotion from Class-III, Category-A having minimum three years of service as such.	
III	A	Senior Laboratory Technician/ Blood Bank Technician	Level-6 (35400-112400)	100% by promotion from Class-IV, Category-A and B having three years of service as such.	
IV	A	Microscopist	Level -4 (25500-81100)	100% by Direct Recruitment.	Matric or above qualification with minimum two years Diploma in Lab Technician or having Degree in Lab Technology Course from any recognized Institutes /State Medical Faculty/ J&K Paramedical Council.
	B	Junior Laboratory Technician	Level -4 (25500-81100)	<p>i) 90% by direct recruitment.            (ii) 10% by promotion from in-service Matriculate employees of Class IV, Category B of General Unit through common seniority, with minimum two years Diploma in Lab Technician or having Degree in Lab Technology Course from any recognized Institutes /State Medical Faculty/J&amp;K Paramedical Council with three years services as such.</p> <p>Provided, in case no such Matriculate employees of Class IV, Category B of General Unit are eligible for the same during the financial year, the post(s) shall be referred to the recruiting agencies for recruitment.</p>	Matric or above qualification with minimum two years Diploma in Lab Technician or having Degree in Lab Technology Course from any recognized Institutes /State Medical Faculty/ J&K Paramedical Council.
<b>4-Dental Unit</b>					
I	A	Head Dental Technician	Level-6E (35900-113500)	100% by promotion from Class-II, category-A having minimum three years of service as such.	
II	A	Supervisory Dental Tech	Level-6D (35800-113200)	100% by promotion from Class-III, category-A having	

				minimum three years of service as such.	
III	A	Senior Dental Technician	Level-6 (35400-112400)	100% by promotion from Class-IV, category-A having minimum three years of service as such.	
IV	A	Junior Dental Technician	Level -4 (25500-81100)	<p>i) 90% by direct recruitment</p> <p>ii) 10% by promotion from Matriculate employees of Class IV, Category B of General Unit through common seniority and having diploma in Dental Technician course from any recognized Institute with three years of service as such.</p> <p>Provided, in case no such Matriculate employees of Class IV, Category B of General Unit are eligible for the same during the financial year, the post(s) shall be referred to the recruiting agencies for recruitment.</p>	Matric or above qualification having Diploma in Dental Technician course from any recognized Institute.
5-X-Ray Unit					
I	A	Head X-Ray Technician	Level-6E (35900-113500)	100% by promotion from Class-II, category-A having minimum three years of service as such.	
II	A	Supervisory X-Ray Tech	Level-6D (35800-113200)	100% by promotion from Class-III, category-A having minimum three years of service as such.	
III	A	Senior X-Ray Technician/ECG Technician/Radiographer	Level-6 (35400-112400)	100% by promotion from Class-IV, Category-A having minimum three years of service as such.	
IV	A	Junior X-Ray Technician	Level -4 (25500-81100)	<p>i. 90% by direct recruitment.</p> <p>ii. 10% by promotion from in-service Matriculate employees of Class IV, Category B of General Unit through common seniority and having diploma in X-Ray Tech from any other recognized institute with three years of service as such.</p> <p>Provided, in case no such Matriculate employees of Class IV, Category B of General Unit are eligible for the same</p>	Matric or above qualification having Degree/ Diploma in X-Ray Technician course from any recognized Institute.

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 Page 5 of 21

during the financial year, the post(s) shall be referred to the recruiting agencies for recruitment.

6-Ophthalmic Unit

I	A	Head Ophthalmic Technician	Level-6E (35900-113500)	100% by promotion from Class-II, Category-A having minimum three years of service as such.	
II	A	Supervisory Ophthalmic Technician	Level-6D (35800-113200)	100% by promotion from Class-III, Category-A having minimum three years of service as such.	
III	A	Senior Ophthalmic Technician	Level-6 (35400-112400)	100% by promotion from Class-V, Category-A having minimum three years of service as such.	
IV	A	Refregionst	Level-4 (25500-81100)	100% by Direct Recruitment.	Graduation from any recognized University
V	A	Junior Ophthalmic Technician	Level -4 (25500-81100)	<p>i. 90% by direct recruitment.</p> <p>ii. 10% by promotion from in-service Matriculate employees of Class IV, Category B of General Unit through common seniority and having Degree/Diploma in Ophthalmic Technician course from any recognized Institute with three years of services as such.</p> <p>Provided, in case no such Matriculate employees of Class IV, Category B of General Unit are eligible for the same during the financial year, the post(s) shall be referred to the recruiting agencies for recruitment.</p>	<p>Matric or above qualification and having Degree/Diploma in Ophthalmic Technician course from any recognized Institute.</p>

7-Environmental Sanitation Unit

I	A	Sanitary Inspector	Level-6D (35800-113200)	<p>(i) 95% by direct Recruitment.</p> <p>(ii) 5% by promotion from Class-II, Category-A having minimum three years of service as such.</p>	<p>10+2 or above qualification with minimum two year Diploma in Sanitation and Public Health from any recognized Institute/State Medical Faculty/J&amp;K State Para Medical Council.</p>
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II	A	Mufasil Sanitation Worker	Level-6 (35400-112400)	100% by promotion from Class-III, Category-A having minimum five years of service as such.	
III	A	Field Assistant	Level-2 (19900-63200)	100% by Direct Recruitment	10+2 or above qualification with minimum two year Diploma in Sanitation and Public Health from Any recognized Institute/State Medical Faculty/J&K State Para Medical Council.
8-Theatre Unit					
I	A	Head Theatre Technician	Level-6E (35900-113500)	100% by promotion from Class-II, category -A , with minimum three years of service as such	
II	A	Supervisory Theatre Technician	Level-6D (35800-113200)	100% by promotion from Class-III category-A, with minimum three years of service as such.	
III	A	Senior Theatre Technician	Level-6 (35400-112400)	100% by promotion from Class-IV category-A with minimum three years of service as such.	
IV	A	Junior Theatre Technician	Level-4 (25500-81100)	(i) 90% by direct recruitment. ii) 10% by promotion from in-service Matriculate employees of Class IV, Category B of General Unit through common seniority and having Degree/ Diploma in operational Theatre Technology Course from any other recognized Institute.  Provided, in case no such Matriculate employees of Class IV, Category B of General Unit are eligible for the same during the financial year, the post(s) shall be referred to the recruiting agencies for recruitment.	Matric or above qualification and having Degree/ diploma in operational Theatre Technology Course from any recognized Institute.
V	A	Junior Anaesthesia Assistant	Level -4 (25500-81100)	100 % by direct recruitment.	Matric or above qualification and having Degree/ diploma in Anaesthesia Technology Course from any recognized

					Institute.
9-Health Education Unit					
I	A	Audio Visual Officer	Level-6E (35900-113500)	100% by promotion from Class-II, category-A with five years of service as such.	
II	A	Calligrapher	Level-6 (35400-112400)	100% by direct recruitment.	Matric or above qualification and having diploma in Calligraphy course from J&K Academy of Art, Culture and Languages or any other recognized institute.
III	A	Projectionist-Cum-Photographer	Level-4 (25500-81100)	100% by promotion from Class-V, category-A, having minimum five (5) years of services as such.	
IV	A	Artiest Cum-Photographer	Level-4 (25500-81100)	100% by direct recruitment	B.A in visual Arts and Photography.
V	A	Screen Technician	Level-2 (19900-63200)	100% by direct recruitment	10+2 or above qualification with specialization in photography from any recognized Institute.
10-Field Activity Unit					
I	A	Health Education Officer	Level-6F (40800-129200)	100% Promotion from Class-II, Category (A) with minimum five (5) years of services as such.	
	B	Community Health Officer	Level-6F (40800-129200)	100% by Promotion from Health Educator/Para Medical Supervisor/ District Mass Education Information Officer/ Treatment Organizer/ Public Health Nurse/ Extension Educator/ Lady Health Visitor/ Malaria Inspector/ Senior Health Inspector/ TBV/BCG Team Leader/ Senior PMA/ Senior Sanitary Inspector/ Sanitary Inspector/ Non-Medical Supervisor/District Para Medical Supervisor.	

				Provided, that the percentage of share shall be allotted to each category as per the sanctioned strength of the posts.	
	C	Leprosy Surveillance Officer/Zonal Leprosy Officer/Surveillance Officer	Level-6F (40800-129200)	100% promotion from Class II, Category -A having minimum three years of service as such in that category.	
II	A	Para Medical Supervisor	Level-6E (35900-113500)	100% by promotion from Class III, Category-B and having minimum five years of service as such.	
III	A	Non-Medical Supervisor/District Para Medical Supervisor.	Level-6 (35400-112400)	100% by promotion from Class IV category-C and having minimum five years of service as such.	
	B	Senior Para Medical Assistant	Level-6 (35400-112400)	100% by promotion from Class-IV, Category-C with five years of service as such.	
	C	Health Educator	Level-6 (35400-112400)	(a) 25% by direct recruitment (b) 15% by promotion from Class IV Category-B with three years of service as such. (c) 35% by promotion from Class V, Category-B with seven years of service as such. (d) 25% by promotion from Class V, Category-A of Nursing Unit with seven years of service as such.	Graduation with science from any recognized University.
	D	Health Supervisor/Senior Health Inspector	Level-6 (35400-112400)	(a) 100% by promotion from Class IV, Category-B with minimum five years of service as such.	
	E	Technical Officer Teacher	Level-6 (35400-112400)	100% by promotion from Class V, Category-A of Ministerial Unit having minimum five (05) years of service as such and having post Graduate Diploma in Mass Communication citation from a recognized University.	
IV	A	Field Supervisor	Level-4 (25500-81100)	100% by promotion from Class-V, Category (A) with minimum five years of service	

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	B	Jr. Health Inspector (All disciplines)	Level-4 (25500-81100)	as such. 100% by promotion from Class-V, Category (A) with minimum five (5) years of service as such.	
	C	Para Medical Assistant	Level-4 (25500-81100)	100 % by direct recruitment.	10+2 with diploma in Para Medical Assistant course from any recognized institute.
	D	Public Health Surveyor	Level-4 (25500-81100)	100% by promotion from Matriculate employees of Class V, Category (A) of General Unit through common seniority of all disciplines with five (5) years of service as such.	
V	A	Basic Health Worker/ Superior Field Worker	Level-2 (19900-63200)	100% by promotion from Matriculate Class-IV employees (Nursing Orderly, Field Worker all disciplines) Ward Boy Attendant, Water-man, Literate Worker, Disinfector, Chowkidar, Gate Keeper/ Gardener/ Safaiwallas/ Orderlies/ Field Worker) with five (5) years of service as such and on the basis of common seniority.	
	B	Male MPHWH	Level-2 (19900-63200)	i) 90% by Direct Recruitment. ii) 10% by promotion from in-service Class-IV Matriculate employees of Class IV, Category B of General Unit, having minimum one year or above Diploma in MPHWH from any recognized Institute /State Medical Faculty/State Para Medical Council with three years of service as such.  Provided, in case no such Matriculate employees of Class IV, Category B of General Unit are eligible for the same during the financial year, the post(s) shall be referred to the recruiting agencies for recruitment.	Matric or above qualification with minimum one year or above Diploma in MPHWH from any recognized Institute /State Medical Faculty/State Para Medical Council.
	C	Surveyor	Level-2 (19900-63200)	100% by promotion from Matriculate employees of Class IV, Category B of General Unit through common Seniority with five years of services as such.	

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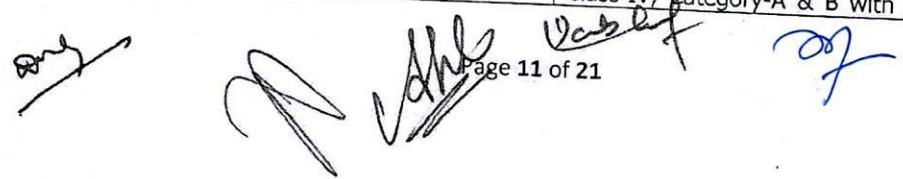
VI	A	Chest Carrier	SL-1 (14800-47100)	100% by direct recruitment.	Minimum matric or above qualification from any recognized Board/Institute.
	B	Field Worker	SL-1 (14800-47100)	100% by direct recruitment.	Minimum matric maximum 10+2 from any recognized Board.
	C	Boiler Mechanic/Boiler Attendant.	SL-1 (14800-47100)	100% by direct recruitment.	Minimum matric or above qualification from any recognized Board/Institute.

11- T.B. Unit

I	A	BCG Surveillance Officer (T.B)	Level-6F (40800-129200)	100% by promotion from Class-II, Category-A having five (5) years of service as such.	
II	A	Treatment Organizer	Level-6D (35800-113200)	100% by promotion from Class-III, Category-A with minimum five (5) years of service as such.	
III	A	TB Health Visitor/BCG Team Leader.	Level-6 (35400-112400)	100% by promotion from Class-IV, Category-A with minimum five years of service as such.	
IV	A	TB Health Inspector	Level-4 (25500-81100)	100% by Promotion from Class-V, Category-A with minimum five (5) years of service as such.	
V	A	BCG Technician	Level-2 (19900-63200)	(i) 80% by direct recruitment. i) 20% by promotion from Class-VI, Category-A with minimum five years service as such and having undergone BCG Training.	Matric or above qualification from any recognized board with BCG Training Certificate of one year from any recognized Institute.
VI	A	BCG Orderly	SL-1 (14800-47100)	100% by Direct recruitment.	Minimum matric maximum 10+2 from any recognized Board.

12- Malaria Sub Unit

I	A	District Malaria Officer	Level-6F (40800-129200)	100% by promotion from Class-II, Category A & B and Class -III, Category A with three years of service as such.	
II	A	Assistant Entomologist	Level-6E (35900-113500)	100% by promotion from Class-III, Category-A with three years of service as such.	
	B	Anti Malaria Officer	Level-6E (35900-113500)	100% promotion from Class-III, Category-A with three years of service as such.	
III	A	Malaria Inspector/Senior	Level-6 (35400-112400)	100% by promotion from Class-IV, Category-A & B with	



		Health Inspector		three years of service as such.	
IV	A	Camp Coordinator	Level-4 (25500-81100)	100% by promotion from Class-V, Category-A with three years of service as such.	
	B	Junior Health Inspector (Malaria)	Level-4 (25500-81100)	100% by promotion from Class-V, Category A with three years of service as such	
V	A	Basic Health Worker (Malaria)/ Superior Field Worker	Level-2 (19900-63200)	100% by promotion from Class-VI, Category-A and Matriculate employees of Class IV, Category B of General Unit through common seniority with five years of service as such.	
VI	A	Field Worker (Malaria)	SL-1 (14800-47100)	100% by direct recruitment.	Minimum matric maximum 10+2 from any recognized board
13- Engineering Unit					
I	A	Electric Medical Maintenance Technician / Health Medical Equipment Supervisor	Level-7 (44900-142400)	100% by Promotion from Class-V, Category-A having three years of service as such.	
II	A	Health Equipment Supervisor/ Service Engineer	Level-6G (42300-134300)	100% by direct recruitment	Matric or above qualification and having Degree/ Diploma in Electrical/Electronics and Communication Engineering from any recognized Institute.
III	A	Senior Audio Visual Technician	Level-6F (40800-129200)	100% by promotion from Class-IV, Category-A having three years of service as such.	
IV	A	Audio Visual Technician	Level-6E (35900-113500)	100% by Direct Recruitment.	Matric or above qualification and having Degree/ Diploma in Electrical/Electronics and communication Engineering from any recognized Institute.
V	A	Electric Maintenance Technician	Level-6 (35400-112400)	100% by Promotion from Class-VI, Category-D with three years of services as such, as per preference.	
	B	Electric Foreman/ Mechanic	Level-6 (35400-112400)	100% by Promotion from Class-VI, Category-D with minimum three (03) years service as such, as per preference.	
VI	A	Refrigerator Mechanic	Level-4 (25500-81100)	100% by Direct Recruitment.	Degree or Diploma in Mechanical Engineering from any recognized Institute/University.

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					or matric or above qualification with two years certificate course in Refrigeration and air conditioning from ITI or any other recognized Institute.
	B	Welder	Level-4 (25500-81100)	100% by Direct Recruitment.	Matric or above qualification with Diploma in Welding (Gas and Electric) from ITI.
	C	Plumber	Level-4 (25500-81100)	100% by Direct Recruitment.	Matric or above qualification with Diploma in Plumbing from ITI.
	D	Electrician	Level-4 (25500-81100)	100% by direct recruitment	Matric or above qualification with Diploma in Electrician from ITI.
VII	A	Fitter	Level-2 (19900-63200)	100% by direct recruitment	Matric or above qualification with Diploma in Fitting from ITI.
	B	Semi Skilled Worker	Level-2 (19900-63200)	100% by Direct Recruitment.	Matric or above qualification with Diploma in Electrical or in Radio & TV Mechanic from ITI.
	C	Generator Operator	Level-2 (19900-63200)	i) 90% by Direct Recruitment. ii) 10% by promotion from Class-IX, Category-A with three years of service as such.	Matriculation or above with Diploma in electrician from ITI.
	D	Turner	Level-2 (19900-63200)	100% by Direct Recruitment.	Matric or above qualification with Diploma in Turner from ITI.
VIII	A	Lineman	SL-2 (15900-50400)	100% by direct recruitment.	Matriculation or above with Diploma in electrician from ITI.
IX	A	Generator Boy	SL-1 (14800-47100)	100% by Direct Recruitment.	Matriculation or above with Diploma in electrician from ITI.
14- Pharmacy Unit					
I	A	Head Pharmacist	Level-6E (35900-113500)	100% by promotion from Class-II, Category-A with minimum three years of service as such.	
II	A	Supervisory Pharmacist	Level-6D (35800-113200)	100% by promotion from Class-III, Category-A with minimum three years of	

III	A	Senior Pharmacist	Level-6 (35400-112400)	service as such. 100% by promotion from Class-IV, Category-A, B, C, D and E with minimum three years of service as such through combined seniority.	
IV	A	Drug Storekeeper	Level-4 (25500-81100)	100% by direct recruitment	Minimum 10+2 with Science and having Degree/ diploma in Pharmacy Course from any recognized Institute.
	B	Jr. Pharmacist	Level-4 (25500-81100)	i) 90% by Direct Recruitment. ii) 10% by promotion from in-service Matriculate employees of Class IV, Category-B of General Unit through combined seniority with minimum three years of service as such and having Degree/ diploma in Pharmacy Course from any recognized Institute.  Provided, in case no such Matriculate employees of Class IV, Category B of General Unit are eligible for the same during the financial year, the post(s) shall be referred to the recruiting agencies for recruitment.	Minimum 10+2 with Science and having Degree/ diploma in Pharmacy Course from any recognized Institute.
	C	Health & Family Welfare Assistant	Level-4 (25500-81100)	100% by Direct Recruitment.	Minimum 10+2 with Science and having Degree/ diploma in Pharmacy Course from any recognized Institute.
	D	Dresser	Level-4 (25500-81100)	100% by Direct Recruitment.	Minimum 10+2 with Science and having Degree/diploma in Pharmacy Course from any recognized Institute.
	E	General Storekeeper	Level-4 (25500-81100)	100% by Direct Recruitment.	Minimum 10+2 with Science and having Degree/ diploma in Pharmacy Course from any recognized Institute.
15- General Unit					
I	A	Telephone Operator	Level-4 (25500-81100)	100% by Direct Recruitment.	10+2 or above qualification from any recognised Board or University and having training course in handling in

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					Private Branch Exchange (PBX) and Private Automatic Branch exchange (PABX).
	B	Medical Record Technician	Level-4 (25500-81100)	100% by promotion from Class-II, Category-B having diploma in Medical Record Technician Course from any recognized Institute/State Medical Faculty/ J&K State Para Medical Council.	
	C	ABG Analyzer	Level-4 (25500-81100)	100% by direct recruitment.	Matric or above qualification with minimum two years Diploma in Laboratory Technology Course from any recognized institute.
	D	Senior Dhobi	Level-4 (25500-81100)	100% by Promotion from Class-II, Category-D with minimum five years of service as such.	
II	A	Tailor	Level-2 (19900-63200)	100% by direct recruitment.	Matric or above qualification with Diploma in cutting and sewing from ITI.
	B	Medical Record Keeper	Level-2 (19900-63200)	100% by direct recruitment.	10+2 or above qualification with diploma in Medical Record Technician Course from any recognized Institute.
	C	Carpenter	Level-2 (19900-63200)	100% by direct recruitment.	Matric or above qualification from any recognized Board with Diploma in Carpentry from ITI.
	D	Dhobi/Junior Dhobi	Level-2 (19900-63200)	100% by Direct Recruitment	Matric or above qualification and possessing professional certificate issued by Tehsildar concerned or certificate of belonging to Dhobi community issued by the concerned Tehsildar.
	E	Barber	Level-2 (19900-63200)	100% by Direct Recruitment.	Matric or above qualification and possessing professional certificate issued by Tehsildar concerned

					or certificate of belonging to Barber community issued by the concerned Tehsildar.
	F	Insect Collector	Level-2 (19900-63200)	100% by Direct Recruitment.	10+2 with science from any recognized Board.
	G	Steward	Level-2 (19900-63200)	100% by Promotion from Matriculate Class IV, Category B employees through combined seniority with three years of service as such.	
	H	Head Cook	Level-2 (19900-63200)	100% By Promotion from Class-IV, Category -A having three years service as such.	
III	A	Disinfector/ Senior Nursing Orderly	SL-2 (15900-50400)	100% by promotion from Class-IV, Category-B having three years service as such.	
IV	A	Cook/Assistant Cook	SL-1 (14800-47100)	100% by direct recruitment	Minimum matric maximum 10+2 from any recognized Board.
	B	Lab. Boy/X-Ray Boy /Dental Boy /Theatre Boy /Ward Boy/ Theatre Attendant/ Sanitary Jamadar/Aya/ Arabic Teacher/ Safaiwalla/ Nursing Attendant/ Helper/ Gardener/ Mushkees/ Chowkidar/ Literate worker/ Female Nursing Orderly/Lab Attendant/Watch and Ward /Dark Room Attendant /Female Attendant/Peon Office Orderly/Female Nursing Attendant/ Boatman/Hall Potter/Packer/ Nursing Orderly.	SL-1 (14800-47100)	100% by direct recruitment	Minimum matric maximum 10+2 from any recognized Board.
16- Family Welfare Offset Press					
I	A	Chief Foreman	Level-6E (35900-113500)	100% promotion from Class-III, Category-A with three	

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II	A	Offset Machine Man	Level-6 (35400-112400)	years of service as such. 100% by promotion from Class-III, Category-C having three years of service in that category.	
	B	Compositor	Level-6 (35400-112400)	100% by Direct Recruitment.	10+2 with diploma in the compositor trade from any recognized Institute.
	C	Letter Press Machine Man	Level-6 (35400-112400)	100% by direct recruitment.	10+2 with diploma in Electronic System Maintenance from any recognized Institute.
III	A	Mechanic	Level-4 (25500-81100)	100% by direct recruitment	10+2 with diploma in Electronic System Maintenance from any recognized Institute.
	B	Assistant Cameraman	Level-4 (25500-81100)	100% by direct Recruitment.	10+2 or above qualification with diploma in photography .
	C	Assistant Machine Man	Level-4 (25500-81100)	100% by direct recruitment.	10+2 with diploma in Electronic System Maintenance from any recognized Institute.
	D	Binder Stretcher	Level-4 (25500-81100)	100% by direct recruitment.	10+2 with diploma in the relevant field from any recognized Institute.
	E	Developer	Level-4 (25500-81100)	100% by direct recruitment.	10+2 with diploma in the relevant field from any recognized Institute.
IV	A	Grainer	Level-2 (19900-63200)	100% by direct recruitment.	10+2 with diploma in the relevant field from any recognized Institute.
17- Transport Unit (S.H.T.O.)					
I.	A	Foreman	Level-6D (35800-113200)	100% by promotion from Class-III, Category-A with minimum five years of service as such.	
II.	A	Chauffer	Level-6B (35600-112800)	100% by promotion from Class-IV, Category-A with five years of service as such.	
III.	A	Senior Mechanic	Level-6 (35400-112400)	100% by promotion from Class-V, Category (A) with minimum five years of service as such.	
IV.	A	Senior Driver	Level-4 (25500-81100)	100% by promotion from Class-V, Category-D with five years of services as such.	
	B	Dent Beater	Level-4 (25500-81100)	100% by direct recruitment.	Matric or above qualification with


					diploma in the Dent Beater Trade from any recognized Institute.
	C	Upholster	Level-4 (25500-81100)	100% by direct recruitment.	Matric or above qualification with diploma in upholster trade from any recognized Institute.
V.	A	Junior Mechanic	Level-4 (25500-81100)	100% by direct recruitment	Matric or above qualification with diploma in Driver cum Mechanic from any recognized Institute.
	B	Fitter	Level-2 (19900-63200)	100% by direct recruitment.	Matric or above qualification with diploma in the fitter trade from ITI or any other recognized Institute.
	C	Painter	Level-2 (19900-63200)	100% by direct recruitment.	Matric or above qualification from any recognized Board with diploma in the Painting trades from any recognized Institute.
	D	Driver	Level-2 (19900-63200)	90 % by direct recruitment. 10% by promotion from Class-VI, Category-A having valid HGV/ PSV driving license having five years service as such.	Matric or above qualification from any recognized Board having valid HGV/PSV driving license.
VI.	A	Cleaner	SL-2 (15900-50400)	100% by direct recruitment.	Matric or above qualification from any recognized Institute.
VII.	A	Helper	SL-1 (14800-47100)	100% by direct recruitment.	Minimum matric maximum 10+2 from any recognized Board
18- A.N.M.T/A.N.M/G.N.M School					
I	A	Nursing Officer ANMT School	Level-7 (44900-142400)	100% by promotion from Class-IV, Category (A) having M.Sc Nursing with 3 years of teaching experience or B.Sc Nursing (basic/post basic) with minimum five years of Teaching experience.	
II	A	Tutor	Level-6F (40800-129200)	100% by promotion from Class-IV, Category-A and D having minimum three and five years of service as such respectively.	



III	A	Warden	Level-6E (35900-113500)	100% by Direct Recruitment.	10+2 or above qualification with Diploma/Degree in hotel management course from any recognized Institute.
IV	A	Sister Tutor (FW)	Level-6E (35900-113500)	100% by promotion from Class-IV, Category-B having minimum three years of service as such.	
	B	Public Health Nurse	Level-6 (35400-112400)	100% by promotion from (Jr. Staff Nurse) of Nursing Unit with minimum five (5) years service in that category and having M.Sc. Nursing or B.Sc Nursing (Basic/ Post basic) or Diploma in Nursing Education and Administration from any recognized Institute with two years of professional experience.	
	C	Cyto Technician	Level-6 (35400-112400)	100% by Direct Recruitment.	Graduation with Diploma in Cyto Technology from any recognized Institute.
	D	Nursing Tutor (Health)/ Sister Tutor (Health)	Level-6 (35400-112400)	100% by promotion from (Junior Staff Nurse) of Nursing unit having M.Sc Nursing with three years of services as such or B.Sc Nursing with five years of services as such.	
V	A	Library Assistant	Level-2 (19900-63200)	100% by Direct Recruitment.	Bachelor's degree or above qualification in Library Sciences from any recognized University.
VI	A	Domestic Staff	SL-1 (14800-47100)	100% by direct recruitment.	Minimum matric maximum 10+2 from any recognized Board.
	B	Hostel Bearer	SL-1 (14800-47100)	100% by direct recruitment.	Minimum matric maximum 10+2 from any recognized Board.
19- Physiotherapist Unit					
I	A	Senior Physiotherapist/ Physiotherapist	Level-7 (44900-142400)	100% by promotion from Class-II, Category-A and B having minimum three years of service as such through common seniority.	
II	A	Junior Physiotherapist	Level-6 (35400-112400)	100% by direct recruitment	B.SC with Degree/ Diploma in Physiotherapy from any recognized Institute.
	B	Occupational Therapist	Level-6 (35400-112400)	100% by direct recruitment.	B.SC with Degree/ Diploma in Physiotherapy from

III	A	Prosthetic/ Orthotic Technician	Level-4 (25500-81100)	100% by direct recruitment.	any recognized Institute. 10+2 or above qualification from any recognized Board.
	B	Protective Shoe	Level-4 (25500-81100)	100% by direct recruitment.	10+2 or above qualification from any recognized Board.
20- Immunization Unit					
I	A	Cold Chain Officer	Level-6F (40800-129200)	100% by promotion from Class-II, Category-A with minimum five years of service as such.	
II	A	Technical Assistant/ Refrigerator Mechanic	Level-4 (25500-81100)	100% by direct recruitment.	Degree or Diploma in Mechanical Engineering from any recognized institute/University or matric or above qualification with two years certificate course in refrigeration and air conditioning from ITI or any other recognized Institute.
21- Family Welfare Unit					
I.	A	Editor	Level-6E (35900-113500)	100% by promotion from Class-II, Category (C) having five years of service as such.	
	B	District Mass Education Officer & Information Officer	Level-6E (35900-113500)	100% by promotion from Class-II, Category (A) having three years service as such.	
II.	A	Extension Educator	Level-6 (35400-112400)	i) 20% by direct recruitment. ii) 80% by promotion from following categories:-  a) 40% by promotion from Class-III, Category (A) with minimum three years service as such. b) 40% by promotion from Class V, Category-A of Nursing Unit having seven years of service as such.	Graduation with diploma in mass Education from any recognized institute.
	B	Dy. Mass Education and Information Officer.	Level-6 (35400-112400)	100% by direct recruitment.	Graduation with diploma in mass Education from any recognized institute.
	C	Assistant Editor	Level-6 (35400-112400)	100% by direct recruitment.	Graduation with diploma in Mass

III.	A	Junior Health Inspector (FW)	Level-4 (25500-81100)	i) 25% by direct recruitment. ii) 75% by Promotion from Class-IV, Category (A) with five (05) years of service as such.	Education from any recognized institute. Graduation with Science from any recognized University.
	B	Projectionist	Level-4 (25500-81100)	100% by Direct Recruitment	10+2 or above qualification with Diploma in cinematography from any recognized Institute.
IV.	A	Field Worker (FW)	SL-1 (14800-47100)	100% by direct recruitment.	Minimum matric maximum 10+2 from any recognized Board.

  
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